

David D. Cramer

PARTNER

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WALSH PIZZI O'REILLY LLP
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Practice Areas:

- Business & Commercial Litigation
- eDiscovery
- Education
- Insurance
- Labor & Employment
- Trade Secrets & Employee Mobility

States Admitted to Practice:

- New Jersey
- New York

Courts Admitted to Practice:

- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York

Education:

- Seton Hall University School of Law (*magna cum laude*, 2011)
- Drew University (*magna cum laude,* 2008)

David has a diverse practice that sees him representing clients before state and federal courts and administrative agencies in New Jersey and New York, while also providing counsel on employment and commercial issues.

On the employment front, David defends management-side clients in New Jersey and New York on single-employee and class action claims involving, among other things, actions brought under Title VII, the New Jersey Law Against Discrimination, the New Jersey Conscientious Employee Protection Act, the New York State Human Rights Law, the New York City Human Rights Law, the New York City Fair Workweek Law, the New York Labor Law, the Age Discrimination in Employment Act, and other state and federal laws and regulations, as well as claims relating to breach of non-compete covenants and trade secret agreements. In addition to that litigation work, David also counsels employers on day-to-day employment issues, drafts and updates handbooks and policies to ensure compliance with federal and state employment laws, and conducts internal investigations regarding allegations of wrongdoing. David has also negotiated severance agreements on both the employer- and employee-side.

David's practice also includes commercial litigation, and he has assisted clients in a wide array of industries in matters involving contract disputes, unfair competition, and insurance coverage issues. David also regularly defends clients in personal injury matters.

David also provides general counsel services to companies, including a nutritional supplement manufacturing company and an arts consulting firm.

Following a clerkship with the Honorable Regina Caulfield, Judge, Superior Court of New Jersey, Union Vicinage David served as an associate for several years with a mid-sized New Jersey-based firm.

David earned his J.D. from Seton Hall Law School, where he served as the Notes Editor for the Seton Hall Legislative Journal. David earned his undergraduate degree, magna cum laude, in Political Science from Drew University in 2008.

News and Activities

- District Ethics Committee, District VB (2025-2029)
- Member, International Association of Defense Counsel (IADC) (2026-present)

Publications

- Author: *Achieving Fairness in United States Senate Succession Laws,* Volume 35, Seton Hall Legislative Journal, Issue 2 (2011)

Activities

- District Ethics Committee, District VB (2025-29)

Activities

- Speaker, “Defending a Personal Injury Claim: An Introduction to the Basics,” CLE (March 2022)