

# Caitlin Petry Cascino

**PARTNER**

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**WALSH PIZZI O'REILLY LLP**
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## Practice Areas:

- eDiscovery
- Education
- Internal Investigations
- Education
- Intellectual Property & Trade Secret Litigation
- Internal Investigations
- Labor & Employment
- Trade Secrets & Employee Mobility

## States Admitted to Practice:

- New Jersey
- New York
- Pennsylvania

## Courts Admitted to Practice:

- U.S. Court of Appeals for the Third Circuit
- U.S. Court of Appeals for the Seventh Circuit
- U.S. District Court for the District of New Jersey
- U.S. District Courts for the Eastern and Southern Districts of New York
- U.S. District Court for the Eastern District of Pennsylvania

## Education:

- Seton Hall University School of Law (*cum laude*, 2012)
- Villanova University (*summa cum laude*, 2012)

## Affiliations:

- Sidney Reitman Inn of Court
- New Jersey State Bar Association
- Essex County Bar Association

Caitlin Petry Cascino is a litigator who defends employers in state and federal court and before administrative agencies. She represents management against single- and multi-employee claims alleging workplace discrimination, harassment, whistleblower retaliation, and breach of contract. She also litigates matters involving breaches of post-employment restrictive covenants. Ms. Cascino represents employers of all sizes and from a number of different industries.

Ms. Cascino works closely with in-house counsel, business executives, and human resources professionals on day-to-day employment counseling. She advises management on matters related to employee hiring, discipline, terminations, leaves of absence, and accommodations. She drafts and update handbooks and policies to ensure compliance with federal and state employment laws, offers practical and cost-effective training, and conducts internal investigations regarding allegations of wrongdoing.

Ms. Cascino also handles traditional labor matters, including union elections, collective bargaining negotiations, unfair labor practice charges, and grievance arbitrations, on behalf of employers.

From June 2019 to January 2020 and from August 2021 to March 2022, Ms. Cascino was seconded to a Fortune 100 financial services firm. She worked in the Enterprise Litigation Group and was responsible for handling employment litigation impacting the company. In addition to interacting with senior business leaders, she managed outside counsel teams that handled individual matters by directing case strategy, discovery, case budgets and bills, and written submissions.

Ms. Cascino served as a law clerk to the Honorable Mary Catherine Cuff, P.J.A.D. during Judge Cuff's assignment to the Supreme Court of New Jersey for the 2012-2013 term. She received her J.D. from Seton Hall University School of Law, cum laude, where she was an Associate Editor of the Seton Hall Circuit Review, the President of the Employment Law Society, and a Distinguished Scholar. Ms. Cascino received her B.S. in Business Administration from Villanova University, summa cum laude, in 2009, completing her undergraduate degree in three years.

## News and Activities

- Board Member, The Arc of Essex County (Sept 2019-present)
- Member, Women's Leadership Advisory Committee, Seton Hall University School of Law (June 2019 – present)
- Golf Committee Member, Volunteer Lawyers for Justice (Jan 2024 – present)
- Member, International Association of Defense Counsel (IADC) (2026-present)
- Gala Committee Member, Volunteer Lawyers for Justice (Jan 2023 – Dec 2023)
- Generation Now Committee Member, Volunteer Lawyers for Justice (Feb 2019 – Dec 2022)
- Speaker, "A Pointed Labor and Employment Discussion Regarding COVID-19 and Groundbreaking Laws," International Association of Defense Counsel (March 2020)
- Speaker, "Advanced Employment Law," National Business Institute (April 2016)
- Speaker, "Social Media Ramifications in the Workplace," New Jersey Association of Community Providers, Atlantic City, New Jersey (November 2015)
- Speaker, "Human Resource Law From Start to Finish," National Business Institute, Cherry Hill, New Jersey (September 2015)
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## Publications

- Co-author, "Navigating the NLRB's New Quickie Election Procedures," New Jersey Law Journal (August 2015)
- Co-author, "An Innocent Tweet or a Data Leak: Guidance for Drafting Social Media Policies to Protect Confidential Information," Corporate LiveWire's Expert Guide: Labour & Employment 2015 (July 2015)
- Co-author, "New Jersey's Supreme Court Requires CEPA Plaintiffs to Identify a Law or Public Policy Applicable to the Defendant Employer" New Jersey State Bar Association's Labor and Employment Law Quarterly, Vol. 36, No. 1 (January 2015)
- Co-author, "What to Expect with Expecting Employees," New Jersey Law Journal (December 2014)
- Co-author, "Background Checks: Recent Developments and Practical Considerations," Corporate LiveWire's Expert Guide: Labour & Employment Law 2014 (May 2014)

## Awards

- Michael R. Griffinger Volunteer of the Year – Volunteer Lawyers for Justice (2026)
- “Rising Stars” Award – Super Lawyers (2022)
- “New Leaders of the Bar” – New Jersey Law Journal (2020)