

## **Practice Areas:**

- Internal Investigations
- Labor & Employment Law
- Financial Services & Risk Management

## States Admitted to Practice:

- New Jersey
- Colorado (inactive)

## **Courts Admitted to Practice:**

- US District Court for the District of New Jersey
- US Court of Appeals for the Third Circuit (inactive)

#### **Education:**

- New York University School of Law
- Georgetown University (summa cum laude)

#### **Affiliations:**

• New Jersey State Bar Association

# **Elizabeth A. Joyce**

#### COUNSEL

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Elizabeth is an accomplished transactional attorney who has also had nearly two decades of experience in higher education as both a faculty member and administrator. She is certified as a civil rights and Title IX investigator as well as a coordinator by the Association of Title IX Administrators (ATIXA).

In 2019, Elizabeth served as Interim General Counsel and Corporate Secretary of Fairleigh Dickinson University. In that position, Elizabeth oversaw a litigation matters involving the university, negotiated and drafted contracts, restructured the contract review process, advised on employment matters and provided guidance on a wide range of other issues.

In her legal career before joining Walsh, Elizabeth represented clients in mergers and acquisitions, lenders in commercial loan transactions, and advised clients in a variety of business transactions. Highlights include representing the acquired party in an acquisition in the pharmaceutical and cosmetic packaging field. For many years, she maintained an active residential and commercial real estate practice, serving as mortgage review counsel for a New Jersey commercial bank.

In academia, Elizabeth served in full-time faculty positions in higher education, first as Paralegal Program Director and tenured senior professor at Union County College, and later as Associate Dean of the Heavin School of Arts and Sciences at Thomas Edison State University. While at Union County College, Elizabeth was elected by the American Association for Paralegal Education to the ABA Standing Committee on Paralegals Approval Commission. During her tenure at both schools, Elizabeth participated in investigations of student complaints and violations of academic codes of conduct.

At Walsh, Elizabeth focuses on internal investigations, particularly in the academic and Title IX context, and also provides guidance to colleges and universities on the myriad of compliance issues such institutions face. Elizabeth also handles corporate, real estate and banking matters.